

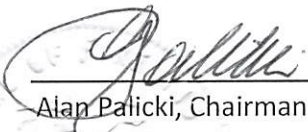
Village of Wheeling Police Department

2026-2029 POLICE SERGEANT PROMOTIONAL ELIGIBILITY REGISTER

Ranked by Total Weighted Score - Eligible Candidates Only (≥75% threshold)

Rank	Candidate Name	Total Weighted Score	Eligibility Status
1	Teichen, Andrew	82.19	ELIGIBLE
2	Hybert, Ian	81.45	ELIGIBLE
3	Hudak, Jordan	81.25	ELIGIBLE
4	Ladesic, Devin	80.54	ELIGIBLE
5	Kaehler, Angela	79.25	ELIGIBLE
6	Oropeza Hernandez, Ignacio	78.85	ELIGIBLE
7	Eimer, Dane	75.40	ELIGIBLE
8	Smith, Kevin	72.95	ELIGIBLE
9	Munoz, Michael	72.75	ELIGIBLE
10	Czopek, Robert	67.92	ELIGIBLE

Eligibility List Approved:



Alan Palicki, Chairman BOFPC



Date

POLICE SERGEANT PROMOTIONAL EXAMINATION - CANDIDATE SCORING

Candidate Rank #	Candidate Name	Internal/ External	Written Exam Raw Score (0-100) (30%)	Assessment Center Raw Score (0-100) (25%)	Oral Interview Raw Score (0-100) (25%)	Supervisory Merit Rating (0-100) (5%)	Command Merit Rating (0-50) (15%)	Weighted Written (30%)	Weighted Assessment (25%)	Weighted Oral (25%)	Weighted Super. Merit (5%)	Weighted Command Merit (15%)	TOTAL WEIGHTED SCORE	Pre-Final Score (D+E+F)	75% Threshold Met?	Eligibility Status
1	Teichen, Andrew	Internal	90.9	78.73	100	79.88	41.6	27.27	19.68	25.00	3.99	6.24	82.19	269.63	YES	ELIGIBLE
2	Hubert, Ian	Internal	88.9	84.21	95	86.75	37.6	26.67	21.05	23.75	4.34	5.64	81.45	268.11	YES	ELIGIBLE
3	Hudak, Jordan	Internal	82.8	84.21	95	89.25	47.6	24.84	21.05	23.75	4.46	7.14	81.25	262.01	YES	ELIGIBLE
4	Ladesic, Devin	Internal	81.8	80.32	100	85.13	44.4	24.54	20.08	25.00	4.26	6.66	80.54	262.12	YES	ELIGIBLE
5	Kaehler, Angela	Internal	76.8	84.76	100	82.75	39.2	23.04	21.19	25.00	4.14	5.88	79.25	261.56	YES	ELIGIBLE
6	Oropeza Hernandez, Ignacio	Internal	80.8	95.71	85	77	37.2	24.24	23.93	21.25	3.85	5.58	78.85	261.51	YES	ELIGIBLE
7	Eimer, Dane	Internal	83.8	75.08	85	81.88	41	25.14	18.77	21.25	4.09	6.15	75.40	243.88	YES	ELIGIBLE
8	Smith, Kevin	Internal	74.7	80.4	85	81.13	34.2	22.41	20.10	21.25	4.06	5.13	72.95	240.10	YES	ELIGIBLE
9	Munoz, Michael	Internal	72.7	69.44	95	85	37.2	21.81	17.36	23.75	4.25	5.58	72.75	237.14	YES	ELIGIBLE
10	Czopek, Robert	Internal	75.8	71.9	80	63.13	27	22.74	17.98	20.00	3.16	4.05	67.92	227.70	YES	ELIGIBLE

Note: Candidates must attain an average minimum passing score of seventy-five percent (75%) of the cumulative sum total points of the written examination, the assessment center examination and the BOFPC oral examination. Shown above as the "Pre-Final Score" to determine 75% threshold.

Examination Components & Weights (Per BOFPC Rules Chapter V, Section 4):

Written Examination Score:	30%
Assessment Center Examination Score:	25%
Oral Interview Score:	25%
Supervisory (Sergeant's) Merit & Efficiency Rating:	5%
Command Officer Merit & Efficiency Rating:	15%
	100%

Scores Certified/Approved:


 Alan Ralicki, Chairman BOFPC


 Date